

Chief Executive's Health and Safety Statement



Safety takes **courage**

To save lives at sea we must first keep our own people safe. Safety is an enabler to all that we do. It must be a shared endeavour and a collective responsibility, if we are to bring every one home safely.

As your Chief Executive, this statement sets out my unwavering commitment to you for health and safety across the RNLI, to ensure everyone's safety and to meet our legal and moral obligations. I expect all our leaders and managers to do the same.



Doing so requires an effective safety system that draws on the skills, commitment and effort of every one of us. I rely upon you to engage positively and to continuously improve our organisational culture. As one crew, we want all our people and those impacted by our activities to be kept healthy and safe.

To achieve this, we commit to:

- Acknowledge that mistakes do happen; our focus must be on learning from them.
- Promoting a 'just' culture in which our people feel able to speak up, slow down or stop when required, share their thoughts and trust that our leaders will listen and act when necessary.
- Focusing our efforts on developing, maintaining and assuring effective control measures to manage our most critical safety risks.
- Proactively identifying and managing risks to the health and safety of our people and reducing those risks to as low as is reasonably practicable (ALARP).
- Providing appropriate resources for planning, implementation, assurance and continuous improvement of health and safety across the RNLI.
- Meeting and where appropriate, exceeding all legal and other relevant requirements.
- Providing appropriate health and safety information, instruction, supervision and training.
- Setting and reviewing objectives and putting in place plans to help us continually improve our health and safety performance.

We encourage and empower everyone in the RNLI to:

- Enquire about health and safety matters with colleagues or management, at any level.
- Report incidents promptly and honestly so that organisational learning can take place, to prevent reoccurrence, and let us know how we could be 'even better, if...'
- Recognise that **Safety Takes Courage**; with Courage nothing is impossible.

One Crew, One Plan – we keep our people safe

A handwritten signature in black ink, reading "Peter Sparkes".