



Volunteer Role

Trustee of the RNLI

<p>Why the RNLI needs this role:</p>	<p>This role will help us save lives at sea by:</p> <ul style="list-style-type: none"> To be ultimately responsible for all the activities of the RNLI in pursuit of its mission and goal to ‘help save more lives at sea’, and always acting with the best interests of the Charity and its beneficiaries in mind To inspire, develop, lead and approve the RNLI’s strategic aims, objectives and goals in accordance with the RNLI Charter, Bye-Laws and legal and regulatory guidelines To work closely and effectively with the Chairman and Chief Executive, shaping and informing the work of the RNLI to ensure Board decisions are appropriate, acted upon and that the RNLI is managed effectively and efficiently by the management team
<p>Potential time commitment:</p>	<p>Normal term of office to be 3 years, with retirement by rotation. Trustees may serve up a maximum of 3 consecutive terms before being required to step down for at least 3 years.</p>
<p>Role specific requirements:</p>	<p>Volunteers must be over 18 years of age</p>
<p>This role involves:</p>	<p>Scope of responsibility</p> <ul style="list-style-type: none"> Ensure that the Chief Executive and their Executive Team develop appropriate long term strategic plans aligned with the mission and public benefit, and monitor their implementation Agree and monitor key RNLI policies with clear ownership of each policy Agree the 5-year Business Plan, and its targets, and evaluate performance against this Plan Ensure the financial stability of the RNLI, including the proper investment of funds and management of property/resources, and that appropriate income generation/fundraising plans are in place Ensure effective and efficient management and administration is in place, so resources are used responsibly and with good judgement Provide support and leadership to the Chief Executive, including providing constructive feedback Ensure the reputation of the RNLI and its values are kept intact Use any specific skills, knowledge or experience to help the Board, or any committees, reach sound decisions <p>Specific Duties of Trustees:</p> <ul style="list-style-type: none"> Be a visible, credible leader of the RNLI, supporting the Chief Executive and their Executive Team and commending the work of its lifesavers, volunteers and staff Attend Board and Council meetings, the Annual General Meeting and the Annual Presentation Awards Ceremonies Attend where required (and if appropriate chair) meetings of Committees of the Board Make necessary arrangements to regularly learn, engage, and assess the opportunities and risks that the charity and its people are working through or might be challenged by Represent the RNLI at functions, meetings and in the press and broadcasting media Act between full meetings of the Board on delegated matters in accordance with relevant mandates, terms of reference and agreed actions Attend to other duties including, but not limited to, scrutinising papers, leading discussions, focusing on key issues and providing advice and guidance on new initiatives as required
<p>Training and support:</p>	<ul style="list-style-type: none"> The RNLI will provide a comprehensive, formal and tailored three day induction to be completed during your first year of appointment The RNLI will make arrangements for you to develop and refresh your skills and knowledge in areas agreed to be of mutual benefit

What you will get from this role:	<ul style="list-style-type: none"> • Develop your skills and experience within a leading national charity • Have the satisfaction of giving back • Gain charity sector contacts within a supportive environment • Reasonable travel and lunch expenses covered
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What you need for this role:	The Membership Nomination Committee shall consider the desired balance of experience, skills and knowledge required by Trustees and the Board as a collective. This includes individuals who:	
	Have experience at board level as a director or equivalent, of an organisation similar to, or larger than, the RNLI	Have experience of volunteering, either within the RNLI or in another charity
	Collectively represent all the regions in which the RNLI primarily operates, with particular consideration to those regions within which the RNLI is required to be separately registered	Have knowledge of and accept the legal and fiscal responsibilities and liabilities of charity trusteeship and modern corporate governance standards
	Have, at a level which would enable them to function effectively as a chairman of any committee of the Board or supporting group, technical expertise in one of the strategic specialist areas relevant to the RNLI - namely maritime operations; medical and welfare activities; financial accounting; investments and pensions; environmental issues; income generation; change management and organisational design; international operations; safety management; marine engineering; government relations; digital growth/technology applications and cyber security; supply chain/logistics; risk management and compliance; strategic reward design	Are 'fit and proper persons' in accordance with the test set out in detailed guidance published by HMRC, and fall within the eligibility criteria set out in Bye-Laws 37 and 38
	Trustees must:	
	Be familiar with, and committed, to the aims, values and ethos of the RNLI	Be willing to devote the necessary time and effort to the role of Trustee of the RNLI
	Be able to think creatively, and with real strategic vision	Be willing to contribute to discussions at both operational and strategic levels
	Be able to demonstrate independent judgement and common sense coupled with impartiality and fairness	Be used to working in confidential, commercial and 'people-centric' environments
Be able to work effectively as a member of a team, possessing good communication and interpersonal skills and, in particular, the ability to communicate with tact and diplomacy and to speak their mind	Accept and apply the Nolan Principles of public life, namely selflessness integrity, objectivity, accountability, openness, honesty and leadership	

RNLI Values: The RNLI has set values as an organisation that we ask all our staff and volunteers to uphold:	<p>Selfless: Willing to put the requirements of others before our own and the needs of the team before the individual, able to see the bigger picture and act in the best interests of the RNLI. Inclusive and respectful of others. Prepared to share our expertise with organisations that share our aims.</p> <p>Dependable: Always available, committed to doing our part in saving lives with professionalism and expertise, continuously developing and improving. Working in and for the community and delivering on our promises.</p> <p>Trustworthy: Responsible, accountable and efficient in the use of the donations entrusted to us, managing our affairs with transparency, integrity and impartiality.</p> <p>Courageous: Prepared to achieve our aims in changing and challenging environments. We are innovative, adaptable and determined in our mission to save more lives at sea</p>
Health and safety responsibilities:	To be responsible for your own health and safety and that of others with whom you volunteer, by reporting all potential and actual health and safety matters including accidents using the correct procedures. Induction training will be provided at site.
Safeguarding:	The RNLI is committed to safeguarding and promoting the welfare of young people and vulnerable adults and, expects all staff and volunteers to share this commitment and comply with the RNLI Safeguarding Policy and Procedures. Level1 requirements: Awareness and understanding of safeguarding policy required upon commencement of role.