

CHIEF EXECUTIVE'S HEALTH AND SAFETY STATEMENT



To save lives at sea we must keep our people safe. Safety is an enabler to all that we do; it is a shared endeavour.

As Chief Executive, this statement sets out my commitment to you for health and safety across the RNLI, to ensure everyone's safety and to meet our legal and moral obligations. I expect all our leaders and managers to do the same.

Doing so requires an effective safety system that draws on the skills, commitment and effort of every one of us. I rely on you to engage in a positive way and to continuously improve our safety culture. As one crew, we want all our people and those impacted by our activities to be kept healthy and safe. To achieve this, we commit to:

- Acknowledging that making mistakes is human and that our focus must be on learning.
- Promoting a culture in which our people feel safe to speak up and can trust that our leaders will listen and take action when necessary.
- Focusing our efforts on developing, maintaining and assuring effective barriers to manage our most critical safety risks.
- Proactively identifying and managing risks to the health and safety of our people and reducing those risks to as low as reasonably practicable.
- Providing appropriate resources for planning, implementation, assurance and continuous improvement of health and safety across the RNLI.
- Meeting and, where appropriate, exceeding all legal and other relevant requirements.
- Providing appropriate health and safety information, instruction, supervision and training.
- Setting and reviewing objectives and putting in place plans to help us continually improve our health and safety performance.

We encourage and empower everyone in the RNLI to:

- Discuss health and safety matters with colleagues or management at any level and to speak up or challenge others if they feel something is unsafe or not right.
- Report incidents so learning can take place to prevent reoccurrence.
- Engage with us on health and safety and let us know what could be improved.

To save every one, we must keep our people safe.

Mark Dowie
Chief Executive
November 2022