



Volunteer Role

Council Member of the RNLI

Why the RNLI needs this role:	This role will help us save lives by advising and assisting the Trustee Board primarily on broad policy and strategy issues facing the RNLI.
Potential time commitment:	Attendance at 2 of the 3 plenary Council meetings planned each year. Ambassador and ad hoc support as required. Normal term of office to be 3 years, with retirement by rotation. Council members can serve up to a maximum of 3 consecutive terms of 3 years, before being required to step down for at least 3 years.
Role specific requirements:	Volunteers must be over 18 years of age
This role involves:	<p>Scope of responsibility:</p> <ul style="list-style-type: none"> • The Board requires the Council to: <ul style="list-style-type: none"> ○ Provide a collective advisory function to the Board and the Executive Team offering a broad range of experience and advice within the context of Council meetings ○ Provide outside the formal meeting structure, support and specialist advice to the Executive Team and its teams on an ad hoc basis as required and requested • In providing all such advice, the Council will work to complement the Institution's Advisory Committees which provide specialist advice in the areas of audit and risk, finance, heritage, investments, medical, operations, property, remuneration and technical • Appoint the Trustees to the Board under Bye-Laws 34-40 inclusive • Continually develop their key role as ambassadors for the RNLI. They are expected to target audiences particularly within their defined geographical, business and social spheres and to specifically highlight the RNLI's role as a charity that relies on donations, together with other key messages outlined from time to time. Key audiences and geographical areas will be discussed and agreed with the Executive Team • As senior and respected elected individuals within the RNLI's governance structure, are ideally qualified and expected to give public and moral support to local lifeboat stations, lifeguard units, fundraising branches and fundraising teams whenever practicable • Be aware of guidance provided on the most effective way of giving support to ensure that it has maximum beneficial effect while not challenging or crossing management lines • <p>Personal responsibilities of Council members:</p> <ul style="list-style-type: none"> • To attend at least two of the three plenary Council meetings normally planned for each year • To keep up to date with key issues and developments relevant to the RNLI. Both the Executive Team and the local community lifesaving delivery and fundraising teams will give full support to ensure that this happens effectively. • Subject to personal factors and commitments, to offer support and advice within their areas of expertise • Subject to personal factors and commitments, to proactively promote the RNLI whenever there is the opportunity and defined need to do so, or when requested by the Executive Team to address specific issues in particular locations • To concentrate their efforts within a defined geographical area and, where relevant, business and social spheres (in each case as discussed and agreed with the Executive Team) • To work with the Executive Team to 'adopt' a defined group of the RNLI teams (lifeboat stations, lifeguard units and fundraising branches) within their geographical area, to whom they can offer moral and public support • To work with the Executive Team, local fundraising managers and local community lifesaving delivery managers to devise and agree a workable annual public communications plan. This plan will seek to promote and support the adopted teams with a view to building strong working relationships for the benefit of the RNLI at a local level • To be willing, from time to time, to undertake training specifically designed to support Council members in performing their tasks • When requested, to provide relevant personal information to enable the RNLI to meet its compliance obligations
Training and support:	<ul style="list-style-type: none"> • The RNLI will provide a comprehensive, formal and tailored induction to be completed during your first year of appointment • The RNLI will make arrangements for you to develop and refresh your skills and knowledge in areas agreed to be of mutual benefit

<p>What you will get from this role:</p>	<ul style="list-style-type: none"> • Build contacts within the charity sector • An opportunity to meet the people of the RNLI • An opportunity to influence decision making in a lifesaving charity • Using your skills giving your skills back to the community • Reasonable travel and lunch expenses covered
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<p>What you need for this role:</p>	<p>Demonstrate recent and detailed expertise and experience in one or more relevant specialist fields</p>	<p>Be familiar with, and committed to, the aims and ethos of the RNL</p>
	<p>Have an understanding of volunteering</p>	<p>Be willing to devote the necessary time and effort to the work of the Council</p>
	<p>Contribute to discussions at both operational and strategic levels</p>	<p>Demonstrate independent judgement and common sense coupled with impartiality and fairness</p>
	<p>Be used to working in confidential, commercial and 'people' environments</p>	<p>Be able to think creatively</p>
	<p>Be able to work effectively as a member of a team</p>	<p>Accept and apply the Nolan Principles of public life - selflessness, integrity, objectivity, accountability, openness, honesty and leadership</p>
	<p>Have experience of board and committee work and, ideally, of the not-for-profit sector</p>	<p>Possess good communication and interpersonal skills and, in particular, the ability to communicate with tact and diplomacy and to speak their mind</p>

<p>RNLI Values: The RNLI has set values as an organisation that we ask all our staff and volunteers to uphold:</p>	<p>Selfless: Willing to put the requirements of others before our own and the needs of the team before the individual, able to see the bigger picture and act in the best interests of the RNLI. Inclusive and respectful of others. Prepared to share our expertise with organisations that share our aims. Dependable: Always available, committed to doing our part in saving lives with professionalism and expertise, continuously developing and improving. Working in and for the community and delivering on our promises. Trustworthy: Responsible, accountable and efficient in the use of the donations entrusted to us, managing our affairs with transparency, integrity and impartiality. Courageous: Prepared to achieve our aims in changing and challenging environments. We are innovative, adaptable and determined in our mission to save more lives at sea.</p>
<p>Health and safety responsibilities:</p>	<p>To be responsible for your own health and safety and that of others with whom you volunteer, by reporting all potential and actual health and safety matters including accidents using the correct procedures. Induction training will be provided at site.</p>
<p>Safeguarding:</p>	<p>The RNLI is committed to safeguarding and promoting the welfare of young people and vulnerable adults and, expects all staff and volunteers to share this commitment and comply with the RNLI Safeguarding Policy and Procedures. Level 1: Awareness and understanding of safeguarding policy required upon commencement of role.</p>