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# Supplemental Information to the Notice of the Annual General Meeting of the Governors

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## RE-ELECTION OF RETIRING COUNCIL MEMBERS

The following member of Council, being eligible for re-election, stands for election to hold office for a second term of up to 3 years (until the 2029 AGM):

### **Chris Smith**

Chris had an extensive career in the Royal Navy, which he retired from in 2021. His last role was as the regional commander for Scotland and Northern Ireland. Chris is passionate about the RNLI having been involved from childhood, and becoming a Governor member in 1990. He has been a member of the Scottish Council since 2022

and was appointed as Chair in June 2023. He also served on the Scottish Bicentenary Committee. In addition to his RNLI roles, he is an active member of the Scottish Maritime Cluster and is involved in the Innovation Team at City of Glasgow College on a part-time basis. Chris is the president of the Royal Naval Association (Scotland) and a patron of the Muirneag Trust.

The following members of Council, being eligible for re-election, stand for election to hold office for a third and final term of up to 3 years (until the 2029 AGM):

### **Robert Boddington**

Robert retired from active fund management in 2019 after nearly 35 years in the city. He spent most of his career at Sarasin & Partners managing investment portfolios for charities. In his retirement, he continues to help charities oversee the management of their reserves and investments. Robert was a member of the Investment Committee from 2015 until 2026. He is a Trustee of the RNLI Lifesaving Endowment Fund.

### **Tim Bryan**

Tim was director of the Brunel Institute at SS Great Britain in Bristol from 2019 to 2025. He is now project manager and Brunel curator. He has worked in the transport and industrial heritage sector for more than 25 years, holding senior positions at Swindon's STEAM Museum and the British Motor Museum. Tim's experience includes collections management, fundraising and project management. Tim has links with Swindon Branch and he has been a Trustee of the Heritage Collection Trust 2012 since 2015. He was appointed as a member of the Heritage Committee in 2020, becoming its Chair in 2022.

### **Philip Davies**

Philip's previous experience includes senior public service roles in New Zealand, Australia and Fiji – including as a consultant specialising in international health and development, a partner in a global professional services firm, a non-executive director of several not-for-profit health sector companies, and as Deputy Chair of the World Health Organisation's Executive Board. He lives in Winchester, where he is a governor of a local school and volunteers at a local foodbank. Philip was a member of the RNLI International Special Interest Group.

### **Gillian Hodgetts**

Gillian is an experienced public relations professional, currently working as director of communications, marketing and engagement for South Central Ambulance Service. Over the last 40 years, she has held senior positions across a variety of healthcare organisations – both in the UK and internationally. She is also a qualified nursing sister and district nurse.

### **Al Kassim**

Al has built a professional and voluntary career based on helping people and leaving things better than he found them. This desire has helped him succeed at process re-engineering, working in a change management project

environment and social responsibility pursuits. He has worked in many diverse and inclusive professional environments. A key skill has been stakeholder management, where he has worked with colleagues ranging from interns all the way up to board-level senior managers. Al has been a crew member at Tower Lifeboat Station since 2015.

### **Melissa Potter**

Melissa retired as CEO after 27 years at Clarks Shoes. She led the development of the business from a UK-focused retailer to an international multi-channel operator. Melissa is experienced in delivering change, including IT and infrastructure projects, online platform development and employee engagement programmes. She has held leadership roles in product creation, supply chain, retail and wholesale. Melissa is a Trustee of Wells Cathedral School Foundation and has been a member of the RNLI Audit and Risk Committee since 2021.

### **Jane Totten**

Jane was a director of risk and internal audit at Rolls-Royce plc, and has 25 years of experience in audit and finance from her time at Deloitte and Johnson Matthey plc. She has been a member of the RNLI Audit and Risk Committee since 2019.

## **ELECTION OF NEW COUNCIL MEMBERS**

In addition to those nominated above, the following have been nominated for election as new members of Council, to hold office for a first term of up to 3 years (until the 2029 AGM):

### **Simon Bowen**

Simon is the Chair of Great British Energy – Nuclear (GBE-N), having previously served as the nuclear industry adviser to the Prime Minister. Simon began his career as an engineering officer in the Royal Navy, serving on submarines and subsequently led multiple operational businesses across

the petrochemical, renewables, civil nuclear, and defence nuclear sectors. In 2015, Simon joined Babcock International as chief executive for nuclear, where he oversaw Cavendish Nuclear and the defence nuclear portfolio – including naval base services and submarine maintenance at Devonport, Clyde, and Rosyth. He retired from Babcock in December 2021.

He is a fellow of the Institute of Mechanical Engineers, an honorary fellow of the Nuclear Institute, and was deeply privileged to be elected as a fellow of the Royal Academy of Engineering.

Simon was instrumental in the formation of GBE-N, leading wide-ranging engagement across government, industry, academia, and the international nuclear community. He delivered a comprehensive scoping report with recommendations, which were accepted in full, to the Prime Minister and the Secretary of State for the Department for Energy Security and Net Zero (DESNZ). GBE-N was formed and has grown, under his leadership, to an organisation of over 200 people – which is about to place a multi-billion-pound contract for the construction of a fleet of small modular nuclear reactors on one of the sites that GBE-N has acquired.

He recently stepped down as the Chair of Devonport Royal Dockyard and also served on the board of Rolls-Royce Submarines. He has been a director on multiple boards, from small companies to large corporate subsidiaries and public sector bodies. Simon started working with the RNLI in 2020, when he joined the Technical Committee. Due to his depth of experience in operational and technical safety, he has also supported the Safety and Assurance Special Interest Group, together with the Engineering Assurance Special Interest Group and the Estates Special Interest Group. He was elected to the RNLI Council and, in 2025, became the Interim Chair of the Technical Committee.

Simon is married with three children and an army of grandchildren, who all share his passion for watersports – particularly surfing.

### **Joanna Danton**

Jo spent most of her executive career at the Bank of England, where she held various

senior roles including HR director and, most recently, chief operating officer. Previous to these roles, Jo worked in various policy and operational roles at the Bank of England and also undertook a secondment to the UK Border Agency. Before joining the bank, Jo was a mathematics teacher.

Since retiring from executive work, Jo has served on various boards including Persimmon (FTSE 100), Trailblazers (a charity aiming to reduce prisoner reoffending) and the University of Derby Business School Council. Jo is currently the senior independent director of Cash Access UK, a company owned by the major banks, with responsibility for delivering banking hubs across the UK.

Jo brings experience of organisational and cultural change, having been HR director when the Bank of England merged with the FSA, and the joint lead on the bank's strategic plan. Jo was also diversity lead and led various initiatives to ensure the bank represented the population that it served, including opening an office outside London to widen employment opportunities.

### **Breno Gentil**

Breno is a technology executive with over 20 years of international leadership experience, where he has driven digital transformation across global organisations including Heineken, British American Tobacco, and Kraft Foods. He has led complex, multi-market technology functions and delivered large-scale digital and IT strategies.

His expertise spans digital platforms, data, artificial intelligence, and cybersecurity – capabilities central to the RNLI's 2026–30 plan. He is currently a strategic partner at IT consultancy C.I.KNOW, where he advises on operational excellence and value creation projects.

A passionate sailor, Breno has sailed over 6,000 nautical miles, including a transatlantic crossing as part of the Clipper Round the World Yacht Race. This experience gives him a personal understanding of the conditions faced by RNLI volunteers.

Breno holds a BSc in Computer Engineering, a Master's in Design and an MBA. Originally from Brazil, he has lived in the UK for over a decade with his wife and their two sons.

### **Janet Pamment**

Janet had a long and varied career in the private sector spanning the oil, drinks and electricity industries. Following her sponsorship by BP through higher education, she worked in a wide variety of roles – including refinery economics and logistics, North Sea Gas contract negotiation, internal communications and culture change, competitor analysis, as well as being European Bitumen manager in Belgium for 3 years.

After moving sectors to consumer goods, she worked for Seagram for 4 years as organisation capability director, before experiencing and participating in Diageo's buyout of that company. She then worked for Diageo for 10 years, all within HR, including global functions, European and organisational development director roles. Janet's final corporate move was into a different sector again, holding the position of chief people officer at EDF Energy for 7 years before retiring at the end of 2018.

Between 2017 and 2025, she was a member of the Trustee Board of the Canal and River Trust, where she also sat on the Infrastructure and Appointments committees and chaired the Remco.

During the past 6 years, Janet has also been on the Board of the Royal Brompton & Harefield Hospital Trust, and then later moved to become a non-executive adviser to the Heart, Lung & Critical Care Group within Guy's and St Thomas' NHS Hospital Trust. Janet is married with two adult children and two grandchildren.

### **David Smith**

David trained as an economist and management accountant and is an experienced corporate officer, with a strong background in finance and governance. He was CFO of two FTSE firms and one NASDAQ firm, spending over 25 years in the automotive industry at Ford and Jaguar Land Rover. During his early career, he spent 10 years overseas in Switzerland, the USA and Turkey. He also spent many years travelling around Europe, North America and Asia in his CFO roles, and for Ford and Jaguar Land Rover. During his later years at Rolls-Royce and QinetiQ, he was involved in successfully developing their naval and marine businesses.

He sat on the Board of Motability for 9 years, as well as Advantage West Midlands and Coventry University Boards. Currently, he is Chair of Audit at the National Air Traffic System (NATS) as well as a Trustee of two Anglican charities. He is married with three children in their twenties and has published four novels.

Although a Midlander, he loved annual holidays by the sea, rowed at university and enjoyed dinghy sailing in his teens and twenties, and now spends time in the Poole area walking the coastline and occasionally crewing on small yachts.